Associate Deans Council  
August 11, 2021  
Meeting Minutes

Present: Peter Ryan, Tracey Baham, John Dickerson, Jim Dunne, Anastasia Elder, Randy Follett, Dana Franz, Nancy Fultz, Don Grebner, Robert Green, Kim Hall, Jeffrey Haupt, Brien Henry, Christine Jackson, Deborah Lee, Melanie Loehwing, Lynda Moore, Tabor Mullen, Steve Parrott, Kevin Rogers, Susan Seal, Lauren Wright, Lanna Miller, Chris Dallager, Kari Reeves, Tina Gilliland

Dr. Peter Ryan called the meeting to order at 1:30 p.m.

1. Consideration of the minutes
   Upon a motion made by Dr. Kevin Rogers and Randy Follett the minutes from July 28, 2021, were approved with no edits.

2. Announcements:
   - Fall Convocation has been postponed due to the rise in the COVID positivity rate.
   - New Faculty Orientation will be held on August 17, 2021, at the Mill Conference Center. However, the President’s Reception for New Faculty was canceled due to low registration numbers for the event.
   - Dr. Dana Franz will be serving in a new capacity this fall. She will be working with previous IE reports with regards to form and implementation processes, curriculum mapping and learning outcomes. Dr. Franz also stated that she would be working closely with Dr. Andy Perkins on syllabi reviews that will begin soon. Associate Dean, Tabor Mullen asked Dr. Franz to speak to the Academic Review Board members, with regards to the syllabus during a grade appeal.

3. Disability Resource Center – Mr. Chris Dallager
   - The Association of Higher Education and Disability has made a statement regarding their position on language around disability. Person First Language distances the person from the disability (ex. “Sam is a person with autism”) as opposed to Identity First Language, which claims disability directly (ex. “Sam is autistic”).
   - Mr. Dallager says it is best to avoid euphemisms such as handicapable, afflicted, crippled, etc.
   - Attendance Policy Modification Accommodation information will be shared with faculty of students receiving services from the Disability Resource Center. The instructor and the student are encouraged to have a conversation regarding these accommodations. Their plan should be documented on the paperwork provided and submitted to the Disability Resource Center. Once reviewed and deemed reasonable, the center will add it to the student’s accommodation plan.
   - Mr. Dallager presented a power point with a myriad of information. The power point will be shared with the council via email by Ms. Tina Gilliland after the meeting.
4. New Business:
   - Dr. Brent Fountain stated the Instructional Resource Guide has been updated substantially. You can view the guide here: [www.instructionalguide.msstate.edu](http://www.instructionalguide.msstate.edu)
The Library Dean Search Committee will be bringing 3 candidates to campus for interviews, beginning Sept. 7th.
   - The Graduate School is working with the Registrar’s Office on the feasibility on hosting a hooding ceremony for doctoral students. This would be a unified hooding ceremony the evening prior to commencement.

*Adjourned 2:40 PM*