

**Deans Council Meeting  
February 1, 2010**

**Present:** Glenn Steele, Mark Binkley, Richard Blackbourn, Dave Breaux, Tim Chamblee, Harry Llull (for Frances Coleman), Lou D'Abramo, Julie Fulgham, Jerome Gilbert, Charles Guest, George Hopper, Meghan Millea, Melissa Mixon, Gary Myers, Mike Rackley, Lori Bruce (for Sarah Rajala), Lynne Richardson, Peter Ryan, David Shaw, Jeffery Slater. **Others present:** Diane Alexander, Ann Bell, Julia Hodges, Judy Spencer

**Dr. Steele called the meeting to order at 1:30 p.m. in 611 Allen Hall.**

**Consideration of the minutes:**

The minutes of the January 4, 2010 meeting were approved with no changes.

**1. Announcements:**

- A memo was sent to the Deans with information regarding the State Pride Faculty Awards program which is being implemented this year. The program will provide awards of \$2500 each to deserving faculty members. The Colleges will have until April 1, 2010 to raise required match for 2010.
  - Upcoming deadlines
    - Williams Giles Distinguished Professors nominations-Feb. 15<sup>th</sup>
    - Grievance Panel-March 10<sup>th</sup>
  - Past Deadlines
    - Sabbatical Applications-January 10<sup>th</sup>
    - Promotion and Tenure-January 15<sup>th</sup>
    - Honorary Degree Nominations-January 20<sup>th</sup>
  - Classes will be held during the Thursday, September 9<sup>th</sup> evening football game.
- 2. Benchmarking Exercise:** Dr. Hodges provided the council with a handout regarding benchmarking metrics. She asked the Deans to have their departments complete them and send them to her. She would like to see the departments prioritize the metrics from high to low.
- 3. IHL Administrative Support Efficiencies Project:** IHL has asked that HRM meet with every support staff member within the academic units and schedule a desk audit. Once the information is gathered, the committee will look at the job duties across campus. This information will be submitted to IHL on Feb. 17<sup>th</sup>.
- 4. Budget and E&I Recommendations:** Dr. Steele provided the Council with a graph regarding FY10-13 budget reductions (refer to graph and "A Work in Progress" handout).
- 5. Overhead Distribution Focus Group:** Dr. Shaw asked the Council if they had any questions regarding the handouts from the previous meeting. No one had questions about the document.
- 6. Research Faculty Promotion Policy:** Dr. Shaw asked the Council to send him feedback regarding the document.
- 7. Other Business:**
- Dr. Mixon announced that Dr. Kidd was no longer with the University.
  - Dr. Myers invited everyone to attend the poetry reading by Angela Ball, Professor, University of Southern MS on Feb. 11<sup>th</sup> at 7:30 in the Swalm Building.